ABCOM

eProphet
LabourGuard

The eProphet LabourGuard smart timeclock incorporates a comprehensive rules engine and works on your behalf by preventing employees from making clockings that trigger easily avoidable penalty shift situations, saving you money and alleviating pressure on your management team to monitor employee clockings in busy periods.

OvertimeDefence Engine

Abcom's LabourGuard smart timeclock is powered by the proprietary "OvertimeDefence" labour rules engine, operating continually to intercept and avoid costly labour penalties incurred by clockings being made at the wrong times. LabourGuard will enforce even the most complex rules from Awards, Agreements and legislation and prevent an employee from clocking on BEFORE a breach occurs. This greatly reduces situations where being even a minute out can have a significant impact on Payroll Costs.

Simple Installation

For locations with only a few employees, LabourGuard can be easily installed onto pre-existing compatible hardware within the store, such as any Windows based POS terminal or PC. For locations with a significant number of employees, LabourGuard can be deployed on a wall mounted touch panel PC, allowing the main backoffice PC to be restricted to the manager's office or staff to avoid interrupting customers being served if using a POS based time and attendance recorder.

Intuitive Interface

The timeclock interface is bright, clear and uses intuitive clocking feedback. Bad or disallowed clockings result in instant visual feedback explaining why the clocking failed to the employee, requiring the employee to wait as instructed or seek the store manager to assess the situation and authorise an override if necessary and permitted.

Audit Trail

All employee activity and manager overrides are safely stored for future audit if required to clearly highlight if the system is being circumvented or compromised by any employee or employees. LabourGuard is tamper proof and gives you confidence that your labour resource is not abused.

Legal HR Compliance

LabourGuard goes beyond simple penalty overtime avoidance; compliance with legislative restrictions in the workplace is also enforced such as late night shift end times for minors. LabourGuard can thus protect your QSR business from potential litigation or industry level fines from regulatory bodies.

Flexible Currency and Language

The eProphet LabourGuard smart timeclock can be configured to handle any language and employee award/agreement configurations to meet the needs of the store operation in any country.

Security & Confidentiality

Abcom systems are built with proven security technology. All system interaction is restricted and logged by user accounts configured by you and data, backups and transmissions are 128bit encrypted.

Suite Integration

The eProphet LabourGuard smart timeclock seamlessly interfaces with the eProphet Labour system, sharing clockings, employee data and the latest engine rule definitions. If installed, eProphet Scheduling integration gives the timeclock the ability to ensure employees begin shifts, take breaks and end shifts when scheduled to do so, empowering your scheduling manager to reduce labour costs at the planning stage. Labour data is then securely transmitted to the eProphet Payroll system, via Abcom Cloud Services, delivering a truly end to end employee time & attendance payroll solution.

Employee time and attendance clockings that are made even as much as a minute early or late can have massive impact on labour costs. LabourGuard ensures clockings cannot break the rules and adhere to your set schedule.